

### Graduate Follow-Up Report for Students of Color - Class of 2023

Program	CIP Code	Related Work FT	Related Work PT	Unrelated Work Seeking Related	Unrelated Work Not Seeking Related	Continuing Education	Available for Work But Unemployed	Unavailable for Work	Status Unknown	Total Graduates	Total Related Work	Total Available for Related Work	Related Employment Rate
Accounting	520301	0	0	0	1	1	0	0	1	3	0	0	0.00%
Advertising and Public Relations	090900	0	1	0	0	0	0	0	0	1	1	1	100.00%
Animation	100304	0	0	1	0	0	0	0	0	1	0	0	0.00%
Anthropology	450201	1	0	1	0	0	0	0	2	4	1	1	100.00%
Audio Production and Entertainment Management	100203	3	0	0	0	0	0	0	0	3	3	3	100.00%
Biochemistry and Biotechnology	260210	2	0	0	0	1	0	0	0	3	2	2	100.00%
Biology	260101	1	1	0	0	1	0	0	0	3	2	2	100.00%
Biology: Health and Medical Sciences	260102	5	0	0	1	2	0	0	4	12	5	5	100.00%
Business Analytics	521399	0	0	0	0	1	0	0	0	1	0	0	0.00%
Business Administration	520201	6	0	1	1	0	1	0	5	14	6	7	85.71%
Business Administration: Healthcare Management	520201	2	0	0	0	0	0	0	1	3	2	2	100.00%
Cellular and Molecular Biology	260406	1	0	0	0	0	0	0	0	1	1	1	100.00%
Chemistry	400501	0	0	0	0	1	0	0	0	1	0	0	0.00%
Communication Studies	090101	2	0	0	0	0	0	0	0	2	2	2	100.00%
Computer Information Systems	110401	0	0	0	0	1	0	0	0	1	0	0	0.00%
Computer Information Technology	110401	3	0	0	0	0	1	0	1	5	3	4	75.00%
Computer Science	110701	2	0	0	0	0	1	0	0	3	2	3	66.67%
Construction Management	522001	3	0	0	0	0	0	0	0	3	3	3	100.00%
Counseling	131101	3	0	0	0	0	0	0	0	3	3	3	100.00%
Criminal Justice	430104	3	0	0	0	0	0	0	1	4	3	3	100.00%
Curriculum and Instruction	130301	2	1	0	0	0	0	0	0	3	3	3	100.00%
Customer Relationship Management	520207	5	0	0	0	1	0	0	0	6	5	5	100.00%
Early Childhood Education	131210	1	0	0	0	0	0	0	1	2	1	1	100.00%
East Asian Studies	050104	0	0	1	0	0	0	0	0	1	0	0	0.00%
Ecology and Evolutionary Biology	261310	0	0	0	0	1	0	0	1	2	0	0	0.00%
Economics	450603	1	0	0	0	0	0	0	0	1	1	1	100.00%
Educational Leadership	130401	12	0	0	0	1	0	0	0	13	12	12	100.00%
Elementary Inclusive Education	131202	4	0	0	0	0	0	0	0	4	4	4	100.00%
Engineering Physics	141201	0	0	0	0	0	0	0	1	1	0	0	0.00%
English	230101	0	0	0	0	0	0	1	1	2	0	0	0.00%
Exercise Science	310505	1	0	0	1	3	0	0	2	7	1	1	100.00%
Film Production	500602	1	0	0	0	0	0	0	0	1	1	1	100.00%
Finance	520801	0	0	1	0	0	0	0	1	2	0	0	0.00%
Geographic Information Science	450702	0	0	1	0	0	0	0	0	1	0	0	0.00%
Graphic Communications	500402	0	1	0	0	0	0	0	1	2	1	1	100.00%
Graphic Design	500409	1	0	0	0	0	1	0	0	2	1	2	50.00%
Healthcare Administration	510701	3	0	0	0	0	0	0	0	3	3	3	100.00%
Healthcare Leadership, Quality and Patient Safety	510701	1	0	0	0	0	0	0	0	1	1	1	100.00%
Healthcare Management & Leadership	510701	2	1	0	0	0	0	0	0	3	3	3	100.00%
Human Health Sciences	260102	0	0	0	0	1	0	0	0	1	0	0	0.00%
Informatics, Evidence-Based Practice, & Project Management	513801	1	0	0	0	0	0	0	0	1	1	1	100.00%
International Studies	302001	1	0	0	0	0	0	0	0	1	1	1	100.00%
Investment Management	520801	0	0	1	0	0	0	0	0	1	0	0	0.00%
Lean - Quality Management	520205	3	0	0	0	1	0	0	0	4	3	3	100.00%
Liberal Arts	240101	0	0	0	0	1	0	0	0	1	0	0	0.00%
Mathematics	270101	0	0	0	0	0	0	0	1	1	0	0	0.00%
Mathematics Education	131311	0	0	0	0	0	0	0	1	1	0	0	0.00%
Nursing	513801	12	0	0	1	3	0	0	9	25	12	12	100.00%
Operations Management	520205	6	0	0	0	0	0	0	1	7	6	6	100.00%
Paralegal	220302	1	0	0	0	0	0	0	1	2	1	1	100.00%
Photojournalism	090404	0	1	0	0	0	0	0	0	1	1	1	100.00%
Physical Education	131314	1	0	0	0	0	0	0	0	1	1	1	100.00%
Political Science	451001	0	0	0	0	0	0	0	1	1	0	0	0.00%
Project Management	520211	7	2	0	0	4	0	0	1	14	9	9	100.00%
Psychology	420101	2	0	0	0	6	0	0	1	9	2	2	100.00%
School Counseling	131101	1	0	0	0	0	0	0	0	1	1	1	100.00%
School Psychology	422805	2	0	0	0	1	0	0	0	3	2	2	100.00%
Social Studies Education	131318	1	0	0	0	0	0	0	0	1	1	1	100.00%
Social Work	440701	4	0	0	0	2	1	1	1	9	4	5	80.00%
Sociology	451101	1	0	0	0	2	0	0	1	4	1	1	100.00%
Special Education	131001	1	0	0	0	0	0	0	0	1	1	1	100.00%
Speech-Language-Hearing Sciences	510204	0	0	0	0	3	0	0	0	3	0	0	0.00%
Studio Art	500702	0	1	0	0	1	0	0	1	3	1	1	100.00%
Sustainability	030103	0	0	0	0	0	0	0	1	1	0	0	0.00%
Teaching English as a Second Language	131401	1	0	0	0	0	0	0	0	1	1	1	100.00%
University Studies	309999	4	0	0	0	0	1	0	1	6	4	5	80.00%
<b>TOTALS - Students of Color</b>		<b>120</b>	<b>9</b>	<b>7</b>	<b>5</b>	<b>39</b>	<b>6</b>	<b>2</b>	<b>44</b>	<b>232</b>	<b>129</b>	<b>135</b>	<b>95.56%</b>
<b>Percentage</b>		<b>51.72%</b>	<b>3.88%</b>	<b>3.02%</b>	<b>2.16%</b>	<b>16.81%</b>	<b>2.59%</b>	<b>0.86%</b>	<b>18.97%</b>				

MSUM All Programs	Students	911	65	51	30	154	29	6	218	1464	976	1005	97.11%
	Percentage	48.62%	12.17%	6.59%	0.40%	15.67%	1.68%	0.07%	14.79%				

**Notes:**

- 1) Caution about the use of data for a program is advisable when the number of graduates is low or the number of "Status Unknown" exceeds 15% of the total graduates.
- 2) Graduates or individuals who know the graduates provided this information, including relatedness of employment to program of study.
- 3) "Related Employment Part-time" includes graduates who reported related employment but did not indicate the number of hours worked per week.
- 4) "Unavailability for Employment" includes graduates who chose not to seek work, were unable to work, or were international students who returned to their homelands.
- 5) "Status Unknown" includes graduates who could not be located or did not respond to requests for information.
- 6) Categories of employment can include some graduates who also reported continuing education but indicated that employment was their preferred classification.
- 7) "Continued Education" can include some graduates who also reported employment but indicated that continued education was their preferred classification.
- 8) Information on graduates who both worked and pursued further education is available in supplemental materials.
- 9) Sums of percentages might not equal total percentages due to rounding.